

# Benefit Choice

Discover Your Options



Benefit Choice Period • May 1-June 1, 2020 Local Government Health Plan Effective July 1, 2020



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# How to Elect Benefits

All Benefit Choice changes should be made on the Benefit Choice Election Form available on page 16. Members should complete the form only if changes are being made. Your unit Health Plan Representative (HPR) will forward the form to the Local Government Health Plan (LGHP) for processing.

### What You Need to Do

- 1. Continue reading this brochure to review your benefit options.
- 2. If you would like to make a change to your benefits this year, elect new benefits by filling out the Benefit Choice Election Form on Page 16 of this Benefit Choice book, or the printable form can be found at MyBenefits.illinois.gov.
- 3. Give your Benefit Choice Election Form to your HPR before June 1, 2020.
- 4. Take advantage of your benefits which will become effective July 1, 2020.

# While browsing MyBenefits

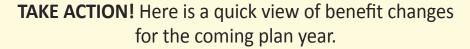
AVA, the interactive digital assistant, is available online at MyBenefits.illinois.gov

Or

Contact MyBenefits Service Center (toll-free) 844-251-1777, or 844-251-1778 (TDD/TTY) with inquiries. Representatives are available Monday – Friday, 8:00 AM - 6:00 PM CT.

# Benefit Choice Period

# Elect Your Benefits May 1-June 1, 2020!





# What's New The following Benefit Changes effective July 1, 2020

### Telemedicine

You will now have telemedicine available to you under your HMO and OAP health plans for a reduced copayment. LCHP and LCDHP enrollees will receive the benefit at the same coinsurance level; however, due to the reduction in the cost of the visit, you as the member, will experience significant savings. Telemedicine provides quick access to a doctor over the phone, email or video call and can often eliminate visits to your primary care physician (PCP), urgent care center, or ER and the high costs associated with those visits. And, no waiting for an appointment in a room full of other sick people. When appropriate, the consulting doctor can prescribe a medication and send the prescription to the member's preferred pharmacy. Telemedicine coverage includes both General Practitioners and Behavioral Health providers. Your plan can provide you with additional information regarding this benefit.

### Pharmacy

- Maintenance Choice: The Maintenance Choice tier is available to those members covered under an OAP, LCHP or LCDHP. This tier allows members to obtain specific medications in a 90-day supply from a CVS Caremark® pharmacy or through the CVS Caremark® Mail Service Pharmacy for half of the co-payment. Please contact CVS Caremark® to determine if your medication is available under this benefit.
- Reduced Tier 1: The Reduced Tier 1 pharmacy benefit is available through an HMO carrier. This tier allows members to obtain specific medications in either a 30- or 90-day supply for a reduction of the normal tier 1 applicable co-payment. Please contact your HMO to determine if your medication is available under this benefit.

### Hearing Instruments and related services

Beginning July 1, 2020, a \$2,500 benefit for hearing instruments and related services every 24 months is available through all plans when a hearing care professional prescribes a hearing instrument. Contact plan for additional details.

# What is Not Changing

If you wish to keep your coverage, no action is needed. If you wish to change your plan or carrier, elect benefits by submitting a new Benefit Choice Election form to your HPR. The MyBenefits Service Center will continue to be of service to all of our members. Members will continue to benefit from the simplified plan comparison at MyBenefits.illinois.gov. Contact MyBenefits Service Center (toll-free) 844-251-1777, or 844-251-1778 (TDD/TTY) with questions.

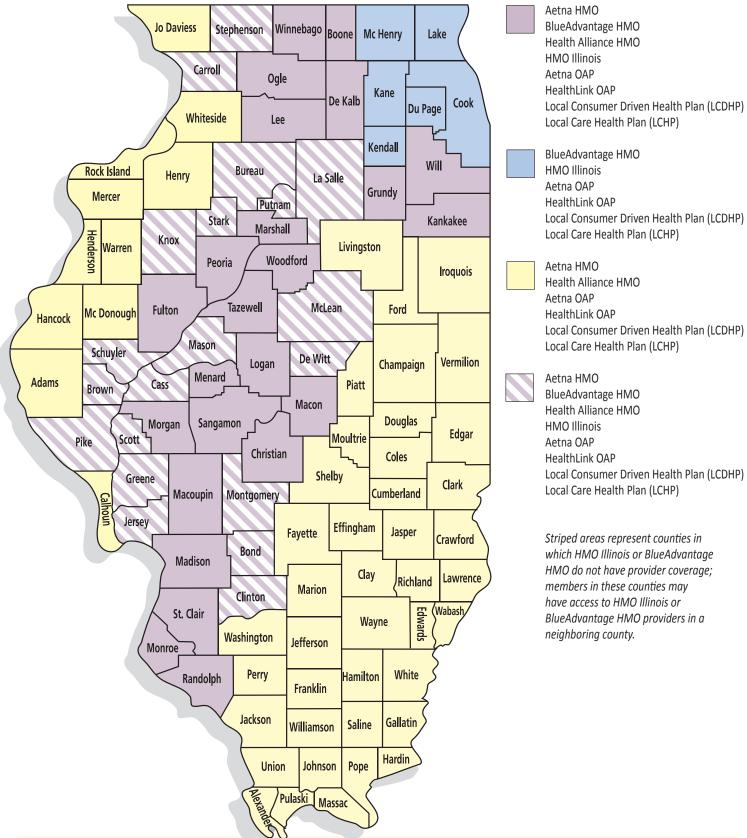
Representatives are available Monday - Friday, 8:00 AM - 6:00 PM CT.

### Plan Administrators

Plan administrators will remain the same for all plans including health, dental, vision, behavioral health and prescription drugs.

# What is Available in Your Area in FY21

Review the following map and charts to identify plans available in your county. Then, determine which plan is best for you.



# Adding a Dependent

If you add a dependent for the first time this year, you must provide the required documentation no later than June 10, 2020. Failure to provide adequate documentation by this deadline may result in dependents not being added to your plan. Note: Any documentation received after June 1, 2020, may result in a delay of ID cards.

# Qualifying Changes in Status

After the Benefit Choice Period ends, you will only be able to change your benefits if you have a qualifying change in status.

You must report a qualifying change in status to your Health Plan Representative (HPR) within 60 days of the event to be eligible to make benefit changes outside of the Benefit Choice Period. The change will be effective the date of the event or request, whichever is later. Also note that it is required to report important events to your HPR, including a change in Medicare status, leave of absence, unpaid time away from work, or to report a financial or medical power of attorney.

# Transition of Care after Health Plan Change

Members and their dependents who elect to change health plans and are then hospitalized prior to July 1 and discharged on or after July 1, should contact both the current and future health plan administrators and primary care physicians as soon as possible to coordinate the transition of services.

Members or dependents who are involved in an ongoing course of treatment or have entered the third trimester of pregnancy, should contact their new plan administrator before July 1 to coordinate the transition of services for treatment.



### **HMO** Benefits

Health Maintenance Organization (HMO) members are required to stay within the health plan provider network. No out-of-network services are available. Members will need to select a primary care physician (PCP) from a network of participating providers. The PCP will direct all healthcare services and make referrals to specialists and hospitalization. Benefits are outlined in each plan's Summary Plan Document (SPD). It is the member's responsibility to know and follow the specific requirements of the HMO plan selected. For a copy of the SPD, contact the plan administrator (see page 14).

HMO Plan Design					
Plan Year Out-of-Pocket	Maximum		\$3,000 Individual	\$6,000 F	amily
		Hospita	l Services		
		In-Network			Out-of-Network
Emergency Room Service	es	\$300 copayment per	visit		\$300 copayment per visit
Inpatient Hospitalization	1	\$350 copayment per	admission		Not covered
Inpatient Alcohol and Su	ıbstance Abuse	\$350 copayment per	admission		Not covered
Inpatient Psychiatric Adr	mission	\$350 copayment per	admission		Not covered
Outpatient Surgery		\$300 copayment per	visit		Not covered
Skilled Nursing Facility		100% covered			Not covered
Diagnostic Lab and X-ray	stic Lab and X-ray 100% covered			Not covered	
Transplant Services					
Organ and Tissue Transplants					
		Professional ar	nd Other Services		
		In-Network			Out-of-Network

Professional and Other Services						
	In-Network	Out-of-Network				
Preventive Care/Well-Baby/Immunizations	100% covered	Not covered				
Physician Office Visit	\$40 copayment per visit	Not covered				
Specialist Office Visit	\$45 copayment per visit	Not covered				
Telemedicine	\$10 copayment	Not covered				
Outpatient Psychiatric and Substance Abuse	\$40 or \$45 copayment per visit	Not covered				
Durable Medical Equipment	70% covered	Not covered				
Home Health Care	\$45 copayment per visit	Not covered				
	Prescription Drugs					

## Plan Year Pharmacy Deductible – \$175 per enrollee Preventive Prescription Drugs – \$0

	Reduced Tier I *	Tier I	Tier II	Tier III	Specialty Tier
Copayments (30-day supply)	\$4.00	\$15.00	\$30.00	\$60.00	\$120.00
Copayments (90-day supply)	\$10.00	\$37.50	\$75.00	\$150.00	\$350.00

<sup>\*</sup> Applies to specific medications as defined by plan. Some HMOs may have benefit limitations based on a calendar year.

# Open Access Plan (OAP) Benefits

Open Access Plan (OAP) members will have three tiers of providers from which to choose to obtain services.

- Tier I offers a managed care network which provides enhanced benefits and operates similar to an HMO.
- Tier II offers an expanded network of providers and is a hybrid plan operating similar to an HMO and PPO.
- Tier III covers all providers which are not in the managed care networks of Tiers I or II (out-of-network providers). Benefits are outlined in the plan's Summary Plan Document (SPD). It is the member's responsibility to know and follow the specific requirements of the OAP. For a copy of the SPD, contact the plan administrator (see page 14).

Benefit	Tier I	Tier II	Tier II	(Out-of-Network)**	
Plan Year Out-of-Pocket Maximum • Per Individual • Per Family		harges from Tier I and Tier II c charges from Tier I and Tier II		olicable	
Plan Year Deductible (must be satisfied for all services)	\$0	\$400 per enrollee*	\$600 p	er enrollee*	
Hospital	Services (Percentages I	sted represent how much	is covered by the plan	)	
Emergency Room Services	\$300 copayment per visit	\$300 copayment per	visit \$300 co	payment per visit	
Inpatient Hospitalization	\$350 copayment per admi	\$400 copayment pe	er admission*   \$500 co	allowable charges after payment per admission*	
Inpatient Alcohol and Substance Abuse	\$350 copayment per admi	ssion 80% of network cha \$400 copayment pe	arges after 50% of r admission* \$500 co	allowable charges after payment per admission*	
Inpatient Psychiatric Admission	\$350 copayment per admi	ssion 80% of network cha \$400 copayment pe		allowable charges after payment per admission*	
Outpatient Surgery	\$300 copayment per visit	80% of network cha \$300 copayment*	orges after 50% of \$300 co	allowable charges after opayment*	
Skilled Nursing Facility	85% of network charges	85% of network cha	arges* Not co	rered	
Diagnostic Lab and X-ray	100% covered	80% of network cha	arges * 50% of	allowable charges*	
	Tra	nsplant Services			
_		network charges; Deductible a t your plan provider prior to b	•	•	
	Professio	nal and Other Services			
Preventive Care/Well-Baby /Immunizations	100% covered	100% covered	Not cov	rered	
Physician Office Visits			arges* 50% of	allowable charges*	
Specialist Office Visits	\$45 copayment	80% of network cha	orges* 50% of	allowable charges*	
Telemedicine	\$10 copayment	Not covered		Not covered	
Outpatient Psychiatric and Substance Abuse	\$40 or \$45 copayment	80% of network cha	arges* 50% of	50% of allowable charges*	
Durable Medical Equipment	70% of network charges	60% of network cha	-	50% of allowable charges*	
Home Health Care	\$45 copayment	75% of network cha	arges* Not cov	Not covered	
	Pre	scription Drugs			
Plan Year Phar	macy Deductible – \$175 pe	r enrollee Preventive Pr	escription Drugs – \$0		
	Tier I	Tier II	Tier III	Specialty Tier	
Copayments (30-day supply)	\$15	\$30	\$60	\$120	
Consuments (90-day supply)	\$30	\$60	\$120	_	
Copayments (90-day supply) \$30  Maintenance Choice (90-day supply)*** \$15		700	7120		

<sup>\*</sup> A plan year deductible must be met before Tier II and Tier III plan benefits apply. Benefit limits are measured on a plan year basis.

<sup>\*\*</sup> Using out-of-network services may significantly increase your out-of-pocket expense. Amounts over the plan's allowable charges do not count toward your plan year out-of-pocket maximum; this varies by plan and geographic region.

<sup>\*\*\*</sup> Medications received at CVS Caremark® Pharmacy or through CVS Caremark® Mail Service Pharmacy.

# Local Care Health Plan (LCHP) Benefits

Local Care Health Plan (LCHP) members may choose any physician or hospital for medical services; however, members receive enhanced benefits, resulting in lower out-of-pocket costs, when receiving services from a LCHP in-network provider. LCHP has a nationwide network of providers through Aetna PPO. Benefits are outlined in the plan's Summary Plan Document (SPD). It is the member's responsibility to know and follow the specific requirements of the LCHP. For a copy of the SPD, contact the plan administrator (see page 14).

Plan Year Maximums and Deductibles

Plan Year Maximums and Deductible					S	
In-Network Medi \$1,000 per enrol			ork Prescription per enrollee	Out-of-Network Med \$1,000 per enrolle		Out-of-Network Prescription \$175 per enrollee
			Out-of-Pocl	ket Maximum Limits		
In-Network Individ \$2,000		:	Stwork Family Out-of-Network Individual \$4,000 \$6,000			Out-of-Network Family \$12,000
	Hospital	Services	(Percentages liste	ed represent how much is	covered	by the plan)
			In-Network		Out-of-	Network*
Emergency Room Service	es		\$400 per visit 80%	covered; Deductible applies	\$400 per	visit 50% covered; Deductible applies
Inpatient Hospitalization	1		80% covered; Deductible applies after \$350 per admission		50% of allowable charges; Deductible applies after \$600 per admission	
Inpatient Alcohol and Su	ıbstance Ab	use	80% covered; Deductible applies after \$350 per admission		50% of allowable charges; Deductible applies after \$600 per admission	
after \$350 per adr			80% covered; Dedo after \$350 per adn		50% of allowable charges; Deductible a after \$600 per admission	
			80% covered; Dedi	uctible applies	50% of a	llowable charges; Deductible applies
Skilled Nursing Facility			80% covered; Ded	uctible applies	50% of a	llowable charges; Deductible applies
Diagnostic Lab and X-ray	/		80% covered; Dedi	uctible applies	50% of a	llowable charges; Deductible applies
			Trans	plant Services		
Transplants the medical plan ac		lministrator. Benefits		roved by th	ransplant facilities as determined by ne Notification Administrator,. To	
Professional and Other Services						
In-Netwo			In-Network		Out-of-	Network*
Preventive Care/Well-Bal	by/Immuniz	ations	100% covered		50% of a	llowable charges; Deductible applies
Physician Office Visit			80% covered; Deductible applies		50% of allowable charges; Deductible applies	
Specialist Office Visit			80% covered; Deductible applies		50% of allowable charges; Deductible applie	
Telemedicine			80% covered; Deductible applies		Does Not Apply	
Outpatient Psychiatric an	d Substance	e Abuse	80% covered; Ded	uctible applies		llowable charges; Deductible applies
Durable Medical Equipm	nent		80% covered; Ded			llowable charges; Deductible applies
Home Health Care			80% covered; Ded	uctible applies	50% of a	llowable charges; Deductible applies
			Preso	cription Drugs		
Pla	n Year Phari	macy Ded	luctible – \$175 per e	nrollee Preventive Pre	escription	Drugs – \$0

Tier II

\$30

\$60

\$30

Tier III

\$60

\$120

\$60

Tier I

\$15

\$30

\$15

Copayments (30-day supply)

Copayments (90-day supply)

Maintenance Choice (90-day supply)\*\*

**Specialty Tier** 

\$120

\$240

<sup>\*</sup> Using out-of-network services may significantly increase your out-of-pocket expense. Amounts over the plan's allowable charges do not count toward your plan year out-of-pocket maximum; this varies by plan and geographic region.

<sup>\*\*</sup> Medications received at CVS Caremark® Pharmacy or through CVS Caremark® Mail Service Pharmacy.

# Local Consumer Driven Health Plan (LCDHP) Benefits

This is a high-deductible health plan as defined by the IRS. Local Consumer Driven Health Plan (LCDHP) members may choose any physician or hospital for medical services; however, members receive enhanced benefits, resulting in lower out-of-pocket costs, when receiving services from a LCDHP in-network provider. LCDHP has a nationwide network of providers through Aetna PPO. Benefits are outlined in the plan's Summary Plan Document (SPD). It is the member's responsibility to know and follow the specific requirements of the LCDHP. For a copy of the SPD, contact the plan administrator (see page 14).

	Plan Year Medical Deductibles							
In-Network Individu \$2,000	al In-I	Network Family \$4,000	Out-of-Network Individual \$4,000		Out-of-Network Family \$8,000			
		Out-of-Poo	cket Maximum Limits					
In-Network Individu \$5,000	al In-I	Network Family \$8,000	Out-of-Network Individual Out-of-Network Fam \$7,000 \$14,000		Out-of-Network Family \$14,000			
Н	ospital Serv	ices (Percentages lis	ted represent how much is	covered	by the plan)			
		In-Network		Out-of-	Network*			
Emergency Room Services	i	80% of network	charges; Deductible applies	50% of a	allowable charges; Deductible applies			
Inpatient Hospitalization 80% of network charges; Ded			charges; Deductible applies	50% of a	allowable charges; Deductible applies			
Inpatient Alcohol and Subs	stance Abuse	80% of network	charges; Deductible applies	50% of a	allowable charges; Deductible applies			
Inpatient Psychiatric Admission 80% of network charges			charges; Deductible applies	50% of a	allowable charges; Deductible applies			
Outpatient Surgery	80% of network charges; Deductible applies 50% of allowable of			allowable charges; Deductible applies				
Skilled Nursing Facility 80% of network charges; Deductible applies 50% of allowa			allowable charges; Deductible applies					
Diagnostic Lab and X-ray 80% of			80% of network charges; Deductible applies 50% of a		of allowable charges; Deductible applies			
Transplant Services								
Transplants	administrator. I	Not covered for out-of-r	l to network transplant facilitie network. Benefits are not availa tact Aetna prior to beginning e	able unles	s approved by the Notification			
		Profession	al and Other Services					

Professional and Other Services							
	In-Network	Out-of-Network*					
Preventive Care/Well-Baby/Immunizations	100% covered	Not covered					
Physician Office Visit	80% of network charges; Deductible applies	50% of allowable charges; Deductible applies					
Specialist Office Visit	80% of network charges; Deductible applies	50% of allowable charges; Deductible applies					
Telemedicine	80% of network charges; Deductible applies	Does Not Apply					
Outpatient Psychiatric and Substance Abuse	80% of network charges; Deductible applies	50% of allowable charges; Deductible applies					
Durable Medical Equipment	80% of network charges; Deductible applies	50% of allowable charges; Deductible applies					
Home Health Care	80% of network charges; Deductible applies	50% of allowable charges; Deductible applies					
	Procesintian Drugs						

### Prescription Drugs

Preventive Prescription Drugs – \$0

	Tier I	Tier II	Tier III
Copayments (30-day supply)	70%; Deductible applies	50%; Deductible applies	50%; Deductible applies
Maintenance Choice (90-day supply)**	85%; Deductible applies	75%; Deductible applies	75%; Deductible applies

<sup>\*</sup> Using out-of-network services may significantly increase your out-of-pocket expense. Amounts over the plan's allowable charges do not count toward your plan year out-of-pocket maximum; this varies by plan and geographic region.

<sup>\*\*</sup> Medications received at CVS Caremark® Pharmacy or through CVS Caremark® Mail Service Pharmacy.

# Health Plan Comparison

					-			
Benefit	OI I	ГСНР	101	СОНР	НМО	OAP Tier I (in-network)	OAP Tier II (in-network)	OAP Tier III (out-of-network**)
Patient Responsibilities								
Annual Out-of-Pocket Maximum	In-Network	Out-of-Network	In-Network	Out-of-Network				
Per Enrollee	\$2,000	\$6,000	\$5,000	\$7,000	\$3,000	\$7,250 (Tier I and Tier II combined)	mbined)	Not applicable
Per Family	\$4,000	\$12,000	\$8,000	\$14,000	\$6,000	\$13,750 ( Tier I and Tier II combined)	combined)	Not applicable
Plan Year Deductible*								
Per Enrollee	\$1,000 per enrollee	rollee	\$2,000	\$4,000	Not applicable	Not applicable	\$400 per enrollee	\$600 per enrollee
Per Family	\$1,000 per enrollee	rollee	\$4,000	\$8,000			\$400 per enrollee	\$600 per enrollee
Plan Benefit Levels Comparison	parison							
Annual Out-of-Pocket Maximum	In-Network	Out-of-Network**	In-Network	Out-of-Network**				
Emergency Room	80% after \$400 ER deductible*	50% after \$400 ER deductible*	*%08	***************************************	\$300	\$300	\$300	\$300
Preventive Services including immunizations	100%	50% of allowable charges*	100%	No coverage	100%	100%	100%	Covered under Tier I and Tier II only
Inpatient	80% of network charges after \$350 per visit*	50% of allowable charges after \$600 per visit*	80% of network charges*	80% of network 50% of allowable charges*	\$350 copayment	\$350 copayment	80% of network charges* after \$400 copayment	50% of allowable charges* after \$500 copayment
Outpatient Surgery	80% of network charges*	50% of allowable charges*	80% of network charges*	50% of allowable charges*	\$300 copayment	\$300 copayment	80% of network charges* after \$300 copayment	50% of allowable charges* after \$300 copayment
Diagnostic Lab and X-ray	80% of network charges*	50% of allowable charges*	80% of network charges*	50% of allowable charges*	100%	100%	80% of network charges*	50% of allowable charges*
Durable Medical Equipment	80% of network charges*	50% of allowable charges*	80% of network charges*	80% of network charges* charges*	70% of network charges	70% of network charges	60% of network charges*	50% of allowable charges*
Physician Office Visit	80% of network charges*	80% of network charges the charges the charges the charges the charges the charge the ch	80% of network charges*	50% of allowable charges*	\$40 copayment	\$40 copayment	80% of network charges*	50% of allowable charges*
		1 1 2						

 $^{*}$  The plan year deductible must be met before benefit levels will be applied.

<sup>\*\*</sup> Using out-of-network services may significantly increase your out-of-pocket expense. Amounts over the plan's allowable charges do not count toward your plan year out-of-network providers should contact their health plan administrator for information regarding out-of-network charges before obtaining services.

# Out-of-Pocket Maximum

After the out-of-pocket maximum has been satisfied, the plan will pay 100 percent of covered expenses for the remainder of the plan year. Charges that apply toward the out-of-pocket maximum for each type of plan varies and are outlined in the chart below.

In accordance with the Affordable Care Act (ACA), prescription coinsurance and copayments paid by members will also apply toward the out-of-pocket maximum; therefore, once the out-of-pocket maximum has been met, eligible medical, behavioral health and prescription drug charges will be covered at 100 percent for the remainder of the plan year.

The following are the types of charges that apply to the out-of-pocket maximum by plan type:

### Local Care Health Plan:\*

- O Medical plan year deductible
- Prescription copayments
- O Medical coinsurance
- O LCHP additional medical deductibles

### Local Consumer-Driven Health Plan:\*

- O Medical plan year deductible
- O Medical and prescription coinsurance
- \* Eligible charges for in-network and out-of-network services will accumulate separately and will not cross accumulate.

### • HMO Plans:

- Medical and prescription copayments
- Medical coinsurance

### • OAP Plans (only applies to Tier I and Tier II providers):

- Medical plan year deductible (Tier II)
- O Medical and prescription copayments
- Medical coinsurance

Eligible charges from Tiers I and II will be added together when calculating the out-of-pocket maximum. **Tier III does not have an out-of-pocket maximum.** 

Certain charges are always the member's responsibility and do not count toward the out-of-pocket maximum, nor are they covered after the out-of-pocket maximum has been met. Charges that do not count toward the out-of-pocket maximum include:

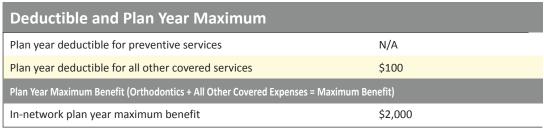
- The dispense as written (DAW) penalty (i.e., the cost difference between a brand name medication and a generic, plus the brand copayment when a generic is available):
- Amounts over allowable charges (MRC, MAC, U+C\*\*) for the plan;
- Noncovered services;
- Charges for services deemed to be not medically necessary; and
- Penalties for failing to precertify/provide notification.

	CHARGES THAT APPLY TOWARD OUT-OF-POCKET MAXIMUM							
PLAN	Out-of-Pocket Maximum Limits	Plan Year Deductible	Additional Deductibles (LCHP)/ Copayments	Medical Coinsurance	Pharmacy Coinsurance/ Copayments/ Deductible	Amounts over Allowable Charges (LCHP and LCDHP out-of-network providers and OAP Tier III providers)		
LCHP	In-Network Individual \$2,000 Family \$4,000	Х	X	Х	Х			
	Out-of-Network Individual \$6,000 Family \$12,000	Х	Х	Х	Х			
LCDHP	In-Network Individual \$5,000 Family \$8,000	Х	N/A	Х	Х	Amounts over the plan's allowable charges		
	Out-of-Network Individual \$7,000 Family \$14,000	Х	N/A	X	X	(MRC, MAC, U+C**) are the member's responsibility and do not go toward the		
НМО	Individual \$3,000 Family \$6,000	N/A	Х	Х	Х	out-of-pocket maximum.		
OAP Tier I	Individual \$7,250 Family \$13,750	Х	Х	Х	Х			
OAP Tier II	Tiers I and Tier II charges combined	Х	Х	Х	Х			
OAP Tier III	N/A	N/A	N/A	N/A	N/A			

**Note:** Eligible charges for medical, behavioral health and prescription drugs that the member pays toward the plan year deductibles, as well as plan copayments and/or coinsurance will be added together for the out-of-pocket maximum calculation. OAP Tier III does not have an out-of-pocket maximum. MRC\*\* = Maximum Reimbursable Charge, MAC = Maximum Allowable Charge, U+C = Usual and Customary

# Dental

The Local Care Dental Plan (LCDP) offers a comprehensive range of benefits and is available to all members. The plan is administered by Delta Dental of Illinois. You can find the Dental Schedule of Benefits at MyBenefits.illinois.gov. The dental plan has a plan year deductible. Once the deductible has been met, each member is subject to a maximum dental benefit, including orthodontia, for both in-network and out-of-network providers



It is strongly recommended that plan members obtain a pretreatment estimate through Delta Dental for any service more than \$200. Failure to obtain a pretreatment estimate may result in unanticipated out-of-pocket costs.

### Child Orthodontia Benefit

Length of Orthodontia Treatment	Maximum Benefit
0 - 36 Months	\$1,500
0 - 18 Months	\$1,364
0 - 12 Months	\$780



# Vision

Vision coverage is provided at no cost to all members enrolled in the LGHP. The plan is administered by EyeMed. All enrolled members and dependents receive the same vision coverage regardless of the health plan selected. Copayments are required.

Service	In-Network	Out-of-Network**	Benefit Frequency	
Eye Exam	\$25 copayment	\$30 allowance	Once every 12 months	
Standard Frames	\$25 copayment (up to \$175 retail frame cost; member responsible for balance over \$175)	\$70 allowance	Once every 24 months	
Vision Lenses* (single, bifocal and trifocal)	\$25 copayment	\$50 allowance for single vision lenses \$80 allowance for bifocal and trifocal lenses	Once every 12 months	
Contact Lenses (All contact lenses are in lieu of vision lenses)	\$120 allowance	\$120 allowance	Once every 12 months	

<sup>\*</sup> Vision Lenses: Member pays all optional lens enhancement charges. In-network providers may offer additional discounts on lens enhancements and multiple pair purchase.



<sup>\*\*</sup> Out-of-network claims must be filed within one year from the date of service.



### Medicare Requirements

Each member and dependent must contact the Social Security Administration (SSA) and apply for Medicare benefits upon turning age 65. If the SSA determines that the member is eligible for Medicare Part A at a premium-free rate, the member is required by the LGHP to enroll in Medicare Part A. Once enrolled in Medicare, the member and/or dependent is required to send a front-side copy of the Medicare identification card to the State of Illinois Medicare COB Unit.

If the SSA determines that a member is not eligible for premium-free Medicare Part A based on his/her own work history or the work history of a spouse at least 62 years of age (when applicable), the member must request a written statement of the Medicare ineligibility from the SSA. Upon receipt, the written statement must be forwarded to the State of Illinois Medicare COB Unit to avoid a financial penalty.

State of Illinois Medicare COB Unit PO Box 19208 Springfield, Illinois 62794-9208 CMS.Ben.MedicareCOB@illinois.gov Fax: 217-557-3973



# Wellness

LGHP offers wellness programs to help members lead better, healthier, and more satisfying lives. The following programs focus on improving lifestyle choices, including eating healthier, being more physically active, managing stress, and avoiding, stabilizing, or improving chronic health problems. Check out the following programs and consider which may be right for you.

### Disease Management

Disease Management Programs target and assist those identified as having certain risk factors for chronic conditions, like diabetes and cardiac health. If you have been identified as having risk factors and meet the appropriate medical criteria, you may be contacted by your health plan administrator to participate in one of these highly confidential programs.

### **Behavioral Health Services**

LGHP recognizes that the whole health of their members encompasses more than physical health, and offers behavioral health services automatically to those enrolled in an LGHP health plan.

If you are enrolled in LCHP or LCDHP, contact Magellan Healthcare (see page 14). If you are enrolled in an HMO or OAP health plan, contact your plan administrator.



### WHAT YOU CAN DO

- 1. Get annual preventive checkups and health screenings. Your health plan covers many preventive services at no cost to you.
- 2. Know your numbers. Get biometric screenings from your doctor during your annual physical. Biometric screenings are quick and easy tests that measure your blood pressure, pulse rate, blood glucose, total cholesterol, and body mass index.
- 3. Visit

  CMS.HealthChallenge.

  illinois.gov and check out
  the many phone-apps and
  opportunities for health
  and wellness fairs, and
  challenges.
- 4. Take a Health Risk
  Assessment (HRA)
  through your health plan
  administrator's website a
  confidential assessment
  with health-related
  questions that, once
  completed, suggests a
  personal action plan to
  improve your health.
  Results are most accurate
  when combined with a
  biometric screening.

# **Contacts**

Purpose	Administrator Name and Address	Phone	Website
Enrollment Customer Service	MyBenefits – Morneau Shepell 134 N. LaSalle Street, Suite 2200, Chicago, IL 60602	844-251-1777 844-251-1778 (TDD/TTY)	MyBenefits.illinois.gov
Health Plan	Aetna HMO (Group Number 285656)  Aetna OAP (Group Number 285652)  Local Consumer-Driven Health Plan (LCDHP) Aetna PPO (Group Number 285661)  Local Care Health Plan (LCHP) - Aetna PPO (Group Number 285661)  Address for all Aetna Plans: PO Box 981106, El Paso, TX 79998-1106	855-339-9731 800-628-3323 (TDD/TTY) Fax: 859-455-8650 attn: Claims	aetnastateofillinois.com
	BlueAdvantage HMO (Group Number B06801) PO Box 805107, Chicago, IL 60680-4112 Health Alliance Medical Plans (Group Number 000610)	800-868-9520 866-876-2194 (TDD/TTY) 800-851-3379 800-526-0844 (TDD/TTY)	bcbsil.com/stateofillinois  healthalliance.org/ stateofillinois
	3310 Fields South Drive, Champaign, IL 61822 HealthLink OAP (Group Number 160001) PO Box 411580, St. Louis, MO 63134 HMO Illinois (Group Number H06801)	800-624-2356 877-232-8388 (TDD/TTY) 800-868-9520	healthlink.com/soi/ learn-more bcbsil.com/stateofillinois
Prescription Drug Plan	PO Box 805107, Chicago, IL 60680-4112  CVS Caremark® (for LCHP, LCDHP or OAP Plans) Group Numbers: (LCHP 1401LD3) (LCDHP 1401LD9) (Aetna OAP 1401LCH) (HealthLink OAP 1401LCF)  Paper Claims: CVS Caremark® PO Box 52136, Phoenix, AZ 85072-2136  Mail Order Rx: CVS Caremark® PO Box 94467, Palatine, IL 60094-4467	866-876-2194 (TDD/TTY) 877-232-8128 800-231-4403 (TDD/TTY)	caremark.com
Vision Plan	EyeMed Out-of-Network Claims (Group Number 9784851) PO Box 8504, Mason, OH 45040-7111	866-723-0512 TTY users, call 711	eyemedvisioncare.com/stil
Dental Plan	Delta Dental of Illinois (Group Number 20241) PO Box 5402, Lisle, IL 60532	800-323-1743 800-526-0844 (TDD/TTY)	soi.deltadentalil.com
Behavioral Health	Magellan Healthcare, Inc. PO Box 2216, Maryland Heights, MO 63043	800-513-2611 (nationwide) 800-456-4006 (TDD/TTY)	magellanascend.com



# BENEFIT CHOICE ELECTION FORM INSTRUCTION SHEET

If you are keeping your current coverage elections you do not need to complete the Benefit Choice Election Form.

### **SECTION A – MEMBER INFORMATION**

Complete all fields.

### SECTION B - HEALTH PLAN ELECTION

If you wish to **change your health** plan you must check the Local Care Health Plan (LCHP), the Local Consumer-Driven Health Plan (LCDHP), the OAP or the HMO box. If **electing/changing to either an HMO or OAP plan**, you must specify the plan's full name. If you are electing an HMO, you must also enter the National Provider Identifier (NPI) associated with your Primary Care Physician (PCP)\*. NPI's are located in the HMO plan's online directory (available on the plan administrator's website) and are 10 digits in length. If you elect HMO Illinois or BlueAdvantage HMO you will also need to enter the 3-digit medical group number.

Do <u>not</u> complete this section if you only want to change your primary care physician (PCP) – you must contact your managed care plan directly in order to make this change.

### SECTION C - DEPENDENT INFORMATION

Complete this section if you are (1) changing your health plan to an HMO, or (2) adding or dropping dependent health coverage. If your dependent(s) are already enrolled and you are only changing your health plan to LCHP, LCDHP or one of the OAP plans you do <u>not</u> need to complete this section. If you are <u>adding</u> dependent health coverage, you must also provide the appropriate documentation as indicated below:

Spouse or Civil Union Partner	Marriage certificate or civil union partnership certificate		
Natural Child through age 25	Birth certificate		
Stepchild or civil union partner's child through age 25	Birth certificate indicating your spouse/civil union partner is the child's parent and a marriage/civil union partnership certificate indicating the child's parent is your spouse/civil union partner		
Adopted Child through age 25	Adoption certificate stamped by the circuit clerk		
Adjudicated Child/Legal Guardianship through age 25	Court documentation signed by a judge		
Adult Veteran Child (IRS/non-IRS) through age 29	Birth certificate (if not already on file), proof of Illinois residency and Veterans' Affairs release form DD-214 (or equivalent)		
Disabled age 26 or older	Birth certificate (if not already on file), statement from the Social Security Administration with the Social Security disability determination or a court order adjudicating the disability, and a copy of the Medicare card (if applicable)		
Other (organ transplant recipient)	Birth certificate (if not already on file), proof of organ transplant performed after June 30, 2000		

Dependent documentation must be submitted to your HPR by the end of the Benefit Choice Period. **If documentation is not provided within the Benefit Choice Period, your dependents will not be added.** 

### **SIGNATURE**

You must sign and date the Benefit Choice Election Form and give to your HPR no later than **June 1, 2020**, in order for your elections to be effective July 1, 2020.

<sup>\*</sup>A Primary Care Physician (PCP) is a family practice, general practice, internal medicine, pediatrician (children) or an OB/GYN (women) physician.

### LOCAL GOVERNMENT HEALTH PLAN (LGHP)

### **BENEFIT CHOICE ELECTION FORM**

Enrollment Period May 1, 2020 through June 1, 2020 Complete This Form Only If Changing Your Benefits

### **SECTION A: MEMBER INFORMATION**

JLC	HOI	<b>1</b> A. I	VILIVIBLIK IIVI OKIVIATION		1				
Last Name:				First Name:					
Primary Phone #: Email Address:				Alternate Phone #:					
				SSN:					
SEC	TION	N B: I	HEALTH PLAN ELECTION (c	omplete only if changing	health plans)				
Не	ealth	Plan	Election*	If	you selected	an HMO or a	n OAP, <u>you m</u>	ust complete the follow	ing:
Elect One:			(	Carrier Name:					
	Loca	al Care	e Health Plan (LCHP)						
Local Consumer-Driven Health Plan (LCDHP)		) If	you elected a	an HMO, also	complete the	field below:			
	Heal	lth Ma	aintenance Organization (HMO)		Nation Prov	vider Identifie	r (NPI) (10 dig	gits required):	
		] Ae	tna HMO						
		_	ieAdvantage HMO alth Alliance HMO		(NPI's	can be found	on the health p	lan's website)	
		_	10 Illinois	l if	you elected b	-IMO Illinois d	r BlueAdvant	age HMO, you must con	anlete the
	Ope	n Acc	ess Plan (OAP)		ollowing:	TIVIO IIIIIIOIS C	n blueAuvain	age Hivio, you must con	iipiete tiit
			tna OAP	M	Medical Group # (3 digits):				
		] He	althLink OAP	I					
			other health insurance plan, inclu		send a copy o	of your and/or	your depend	ent(s)' other insurance ca	ard to you
HPR.	The c	opy n	nust include the front and back of	the card.					
SEC	TION	N C: I	DEPENDENT INFORMATION	N <sup>1</sup> (dependents will be e	enrolled with t	he same cove	rage that you	have)	
	EALTH		Name	SSN (REQUIRED)	Birth Date	Relations	hip <sup>2</sup> Sex (M/F)	National Provider Identifier (нмоs only)	l Jber
A (Add) D (Drop) C (Change)		o) ge)						If HMO IL or BlueAdvantage HMO add 3-digit	Medical Group Number
Α	D	С		+				Medical Group # °	_
Note	: <sup>1</sup> D	ocum	entation required to add depende	ents – see specific docum	entation requ	irements on t	he instruction	sheet.	
	2 <sub>Re</sub>	elatio	nship categories are on the instruc	ction sheet					
Th	nis au	ıthor	ization will remain in effect	until I provide writte	n notice to	the contra	ry. The info	rmation contained in	n
th	is for	rm is	complete and true. I agree	to abide by all Local	Governmer	nt Health Pl	an rules. I a	gree to furnish	
ac	lditio	nal i	nformation requested for e	nrollment or adminis	tration of t	he plan I ha	ve elected		
M	EMB	ER S	IGNATURE:				DATE:		_
			TURE:				DATE:		

Send completed form to your unit's HPR no later than  $\underline{\text{June 1, 2020}}.$ 

# Federally Required Notices

### Notice of Creditable Coverage

### Prescription Drug information for LGHP Medicare-eligible Plan Participants

This Notice confirms that the Local Government Health Plan (LGHP) has determined that the prescription drug coverage it provides is Creditable Coverage. This means that the prescription coverage offered through LGHP is, on average, as good as, or better than the standard Medicare prescription drug coverage (Medicare Part D). You can keep your existing group prescription coverage and choose not to enroll in a Medicare Part D plan.

Because your existing coverage is Creditable Coverage, you will not be penalized if you later decide to enroll in a Medicare prescription drug plan. However, you must remember that if you drop your coverage through LGHP and experience a continuous period of 63 days or longer without Creditable Coverage, you may be penalized if you enroll in a Medicare Part D plan later. If you choose to drop your LGHP coverage, the Medicare Special Enrollment Period for enrollment into a Medicare Part D plan is two months after your LGHP coverage ends.

If you keep your existing group coverage through LGHP, it is not necessary to join a Medicare prescription drug plan this year. Plan participants who decide to enroll in a Medicare prescription drug plan may need to provide a copy of the Notice of Creditable Coverage to enroll in the Medicare prescription plan without a financial penalty. Participants may obtain a Benefits Confirmation Statement as a Notice of Creditable Coverage by contacting the MyBenefits Service Center (toll-free) 844-251-1777, or 844-251-1778 (TDD/TTY).

### Summary of Benefits and Coverage (SBC) and Glossary

Under the Affordable Care Act, health insurance issuers and group health plans are required to provide you with an easy-to-understand summary about a health plan's benefits and coverage. The summary is designed to help you better understand and evaluate your health insurance choices.

The forms include a short, plain language Summary of Benefits and Coverage (SBC) and a glossary of terms commonly used in health insurance coverage, such as "deductible" and "copayment."

All insurance companies and group health plans must use the same standard SBC form to help you compare health plans. The SBC form also includes details, called "coverage examples," which are comparison tools that allow you to see what the plan would generally cover in two common medical situations. You have the right to receive the SBC when shopping for, or enrolling in coverage, or if you request a copy from your issuer or group health plan. You may also request a paper copy of the SBCs and glossary of terms from your health insurance company or group health plan. All LGHP health plan SBCs are available on MyBenefits.illinois.gov.

### **Notice of Privacy Practices**

The Notice of Privacy Practices will be updated at <a href="MyBenefits.illinois.gov">MyBenefits.illinois.gov</a>, effective July 1, 2020. You have a right to obtain a paper copy of this Notice, even if you originally obtained the Notice electronically. We are required to abide by the terms of the Notice currently in effect; however, we may change this Notice. If we materially change this Notice, we will post the revised Notice on our website at <a href="MyBenefits.illinois.gov">MyBenefits.illinois.gov</a>.



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